

**Spokane County Fire District 10  
929 S Garfield Road  
Airway Heights, Washington 99001  
509-244-2425**

August 5, 2025

To: Candidates for the position of District Lieutenant

From: Assistant Chief Steevens

Subject: Posting for District Lieutenant

District 10 will be hiring qualified staff for the position of District Lieutenant. This position is open to both internal and external candidates who meet the minimum qualifications outlined below.

**Application Packet Requirements:**

Promotional application (internal candidates)

Application (external candidates)

Cover Letter

Resume

Current driving abstract (must be dated between June 19, 2025, and September 19, 2025.

Copies of certifications to meet minimum qualifications

**Application packets will be accepted beginning at 1500 hours on August 6, 2025, through 1600 hours on September 19, 2025. Late or incomplete application packets will not be accepted.**

Schedule of events: September 23, 2025 – assessment center/panel interviews

September 24, 2025 – Chief's interviews

September 26, 2025 – offer letters sent

October 10, 2025 – tentative start date

**Required occupational qualifications:**

To be eligible to apply for and hold a District Lieutenant position, the applicant must meet the following required occupational qualifications by the close of the application period and maintain them. Applicants applying for promotional positions will serve a one-year probationary period.

***District Lieutenant***

- Minimum age of 18 years
- A minimum of a high school education or its equivalent

- Possess and maintain a valid state driver's license
- Washington State EMT certification or NREMT (minimum)
- Must meet minimum qualifications for District Firefighter
  - IFSAC/Pro-Board Firefighter I certification
  - IFSAC/Pro-Board Haz Mat Ops certification
- CPAT (dated within 1 year of application)
- IFSAC/Pro-Board Fire Officer I
- IFSAC/Pro-Board Fire Instructor I
- NWCG Single Resource Boss – Engine – must be obtained within one year of date of hire

**Salary:** \$7,799.68 per month

**Benefits:** Retirement through Washington State Department of Retirement Services LEOFF II; Department contributes \$75/month toward employee's Medical Expense Reimbursement Plan (IAFF MERP); \$100/month toward employee's VEBA account; Medical/Dental/Vision Insurance provided for employee with up to 85% of dependent premium covered by department; Paid Vacation earned at an initial rate of 12 hours per month; Paid Sick Leave earned at an initial rate of 12 hours per month; 132 hours of holiday pay per year.

Completed application packets shall be emailed to [csimmons@scfd10.org](mailto:csimmons@scfd10.org). Incomplete or late applications will not be accepted.

Attachments:

Promotional Application

New Hire Application

Job Description

Release of Information

SPOKANE COUNTY FIRE DISTRICT 10

**APPLICATION FOR PROMOTIONAL EXAMINATION**

NOTE: All of the questions on this application must be answered in ink in the applicant's own handwriting or typed. A false statement or material omission knowingly made on this application is good cause for exclusion from the eligibility list. If a question is not applicable, mark it "N/A."

I HEREBY MAKE APPLICATION to be examined for promotion to the position of

\_\_\_\_\_ at Spokane County Fire District 10.

1. Name \_\_\_\_\_  
(Last) (First) (MI)

2. Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

3. Phone \_\_\_\_\_  
(Home) (Work) (Cell)

4. E-mail Address \_\_\_\_\_

5. What is your original membership start date? \_\_\_\_\_

6. Do you meet all the occupational qualifications as listed in the job description for the position you are applying? \_\_\_\_\_

THE FOREGOING AND FOLLOWING DECLARATIONS ARE MADE UNDER PENALTY OF PERJURY.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**Spokane County Fire District 10 is an equal opportunity employer and will not base promotional decisions on race, color, sex, sexual orientation, age, national origin, religion, marital status, veteran status, disability, or other protected status.**

Revised 07/28/2016