

Spokane County Fire District 10

2024 Annual Report



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Chief Summary

On behalf of Spokane County Fire District 10, it is my privilege to present our 2024 Annual Report. The successes of this year would not have been possible without the dedication and commitment of our members. This report highlights their participation, as well as our operational responses throughout the year. The efforts of our entire membership are essential in providing excellent training opportunities and ensuring that our team is prepared to deliver trusted, professional service to the public. Additionally, the district's accomplishments could not be achieved without the selfless contributions of our volunteer members, many of whom balance these responsibilities alongside their careers and families.

Over the past year, significant operational changes have propelled our district to the next level of service for our taxpayers. In 2022, we implemented a five-year strategic plan set to run through 2027, focusing on key areas such as personnel and staffing, internal and external communications, training, leadership, morale, financial planning, and operational efficiencies. We are proud to report that these objectives have been met, and in 2025, we will begin developing an updated strategic plan to guide us through the next five years.

In 2024, we also initiated upgrades to our five stations, including HVAC improvements, painting, and minor remodels to accommodate our growing department. Many of these updates are necessary due to aging infrastructure and functional needs. Additionally, the district is in the process of updating our apparatus fleet, replacing older, high-maintenance units to ensure we have reliable equipment to serve our community effectively.

Our administrative team extends our sincere gratitude to our commissioners and the public for their unwavering support of our mission and goals. There is still much work to be done to uphold the safety of both our community and our members, and we remain committed to that responsibility.

Board of Fire Commissioners Review

Key Decisions and Actions in 2024:

- **January:** Election of Commissioner Hester as Board Chairperson, approval of surplus list, updated training SOPs, and warrant issuance resolutions.
- **February:** Swearing-in of new firefighters, budget approval, and job description updates.
- **March:** Appointment of Commissioner Mericle, approval of Bureau of Land Management and Department of Natural Resources agreements.
- **April:** Chief Johnson's resignation, appointment of Chief Malone as interim Chief, and approval of surplus list.
- **May:** Approval of various resolutions and SOP updates related to vehicle authorizations, incident reporting, and financial matters.
- **June:** Budget amendment, updates to organization structure and medical incident reporting, and kitchen remodel approval for Station 10-1.
- **July - September:** Updates to district policies, approval of the Apparatus Replacement Program, and Commissioner Mericle's resignation.
- **November - December:** Approval of Kalispel Tribe contract, job description revisions, and appointment of Evan Lutz as a new board member.

Staffing Synopsis

Current Membership (as of December 31, 2024):

- **Volunteer Members (Operational):** 39
- **Volunteer Members (Support Services):** 12
- **Career Members (Bargaining Unit):** 14
- **Career Members (Chief Staff):** 4
- **Career Members (Administrative Director):** 1
- **Career Members (Administrative Assistant):** 1
- **Career Members (Maintenance Technician):** 1

Personnel Changes:

- **Volunteer Members:** Added 14, Lost 20
- **Administrative Staff:** Added 3, Lost 0
- **Career Members (Bargaining Unit):** Added 1, Lost 0

Safety Synopsis

In 2024, there were a total of **13 injury/accident events** reported:

- **9 injuries** (1 resulting from a motor vehicle accident)
- **5 apparatus accidents**

Corrective actions included enhanced training, increased caution in operations, and procedural improvements to minimize future incidents. Our focus remains on maintaining the safety of our personnel and preventing damage to district apparatus and community property.

Safety Improvements:

- Awarded a grant for **PFAS/PHOA-free duty pants** and **contaminant-reducing hoods** to lower firefighter exposure to carcinogens.
- Plans to submit additional grants in 2025 for continued safety and health enhancements.

2025 Safety Goals:

1. Continued adherence to PPE and decontamination protocols.
2. Improved safe vehicle operation practices.
3. Enhanced scene safety through traffic control measures.
4. Daily safety messaging during morning briefings, including weather and incident considerations.
5. Encouraging deliberate and measured operations to minimize risk.

This report provides a snapshot of Spokane County Fire District 10's efforts, achievements, and ongoing commitments in 2024. Our focus remains on safety, operational efficiency, and the well-being of our personnel and community.

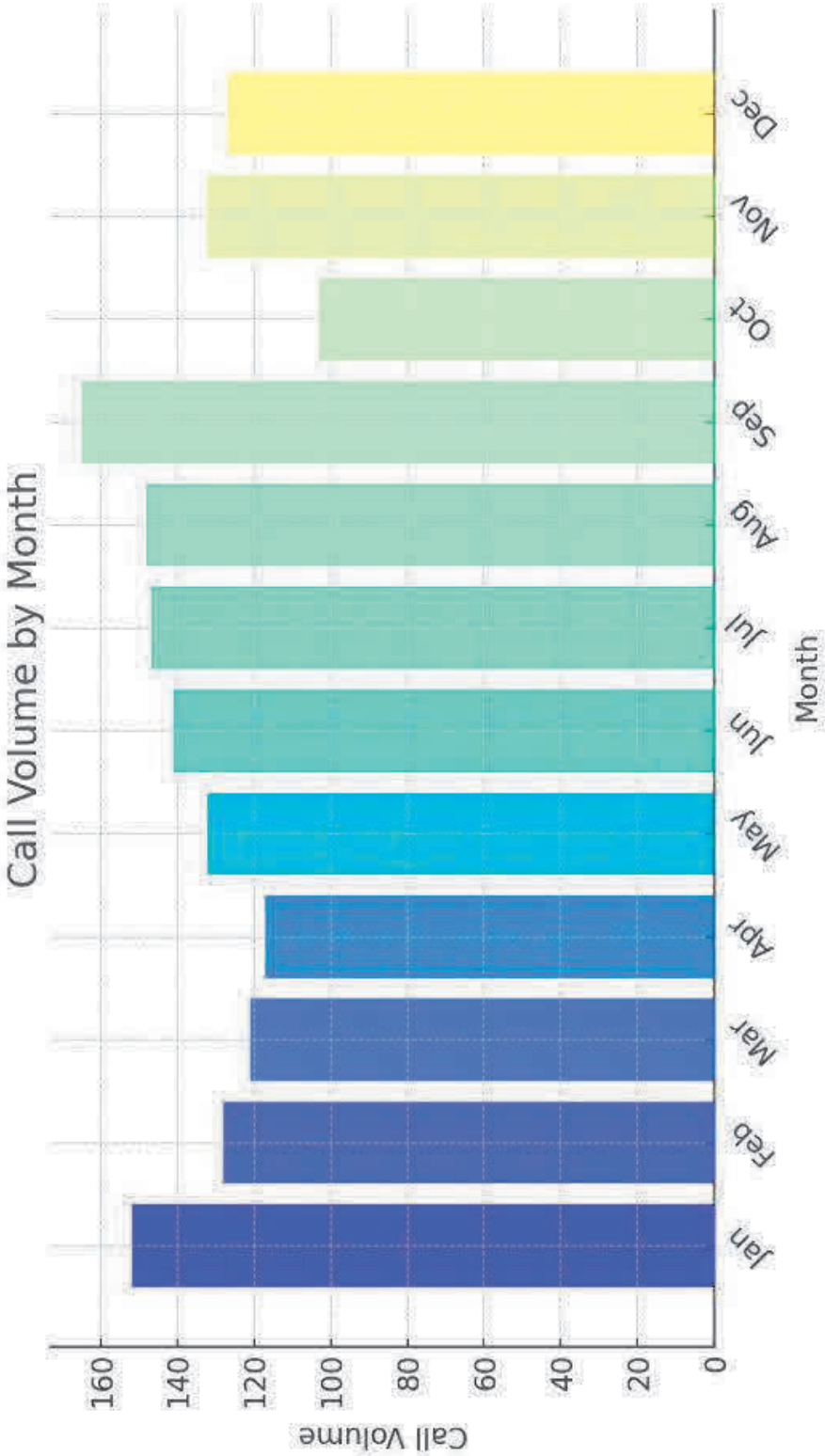
2024 Accident and Injury Log

COUNT	ACCIDENT	INJURY	CAUSE OF ACCIDENT	ACTIONS TO BE TAKEN TO PREVENT RECURRENCE	TRAINING INVOLVED	RESTRICTIONS	PHYSICAL DAMAGE TO PROPERTY	INSURANCE CLAIM
1	Back/hip injury	yes	Loss of balance	Move slower to prevent loss of balance	No	yes	None	yes
2	Back/head injury	yes	Slick area on pavement	Use caution in winter around station when walking and use ice melt	No	yes	None	yes
3	Thumb injury	yes	Smashed thumb between a pallet and trailer	Use additional personnel when loading pallets into trailer	No	yes	None	yes
4	Rear end MVA when parked at an incident	yes	An inattentive driver rear-ended a command unit at an MVA	None of note - other driver at fault	No	no	major	yes
5	Eye injury	yes	Loss of nozzle control on hoseline resulted in FF being struck in the eye by water spray.	Assure all eye protection is in place and training on the control of hoses	Yes	yes	None	yes
6	Ankle injury	yes	Stepping off Engine in rural area, the personnel stepped into a hole hidden in the grass	Move slower when dismounting the apparatus.	No	yes	None	yes
7	Dog bite	yes	When stepping off engine, a dog approached the FF from behind and bit him	Clear area visually when possible prior to dismounting and discuss with dog owner on restraint	No	no	None	yes
8	Groin injury	yes	5" hoseline was pulled by apparatus and hit FF in groin	Proper securing of the hoseline when taking a hydrant	Yes	yes	None	yes
9	Chemical burn	yes	Super glue spill onto lap of personnel	More careful placement of any chemical product when using	No	yes	None	yes
10	Damage to command unit	no	When parked, another driver backed into the command unit	None of note - other driver at fault	No	no	minor	yes
11	MVA major	no	Driver of apparatus failed to clear intersection prior to proceeding through red light under code	Retraining of driver and limit response actions when responding in a tender	Yes	no	major	yes
12	Damage to Engine	no	When backing engine into bay, the officer door was open and caught on bay wall causing damage	Retraining of driver and limit driving responsibilities for a given time	Yes	no	minor	no

Incidents by Month

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
152	128	121	117	132	141	147	148	165	103	132	127

Total
1596



Filter statement			
Filters	Alarm Date Range	1/1/24 to 12/31/24	Is Locked Is Active 1 more...

Fire Aid Given or Received

Count of Incidents

Count of Incidents
112

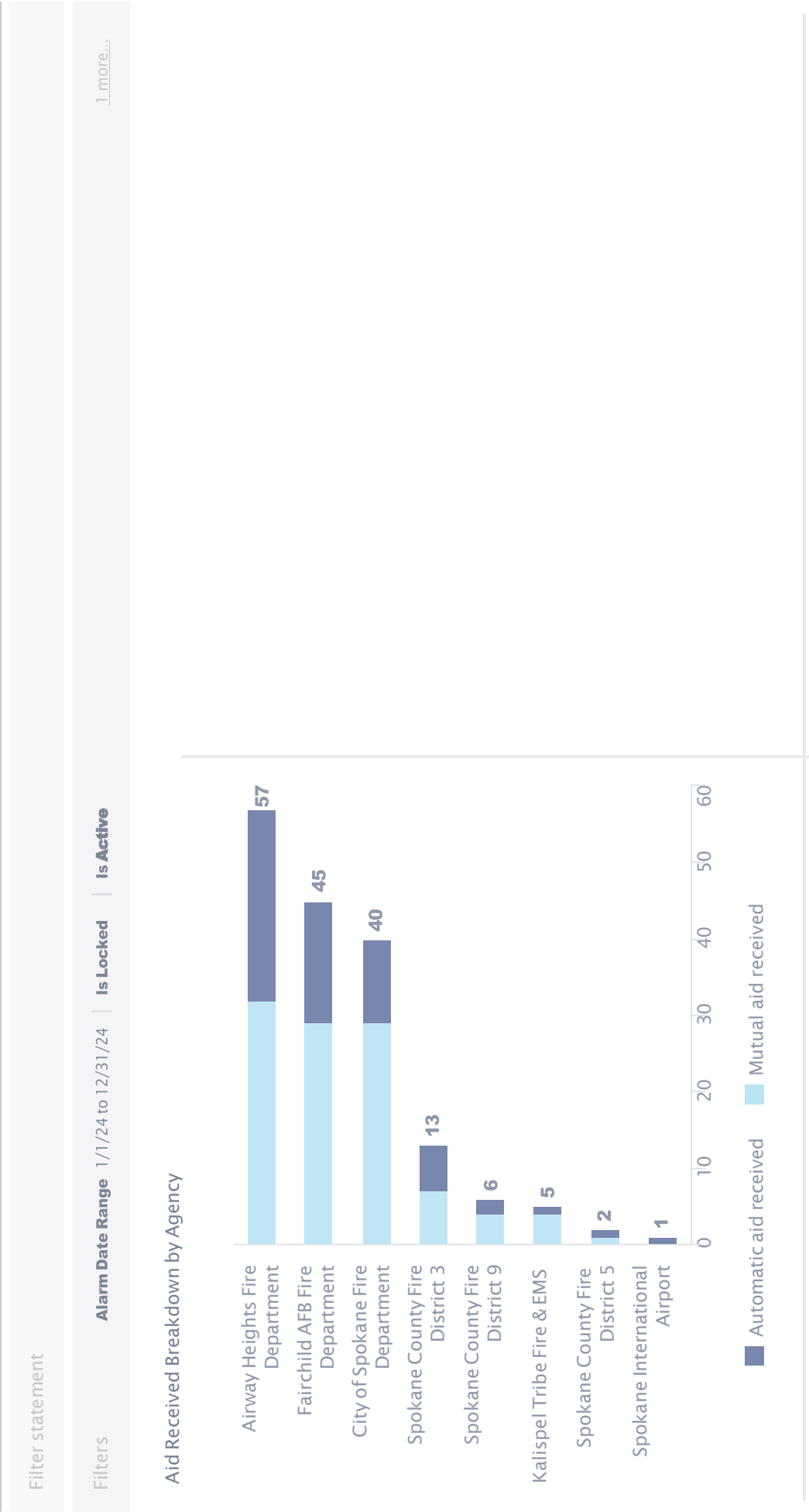
Count of Incidents with Aid Given or Received

Aid Given Or Received
112
Percent of Aid Given or Recieved 100.0%

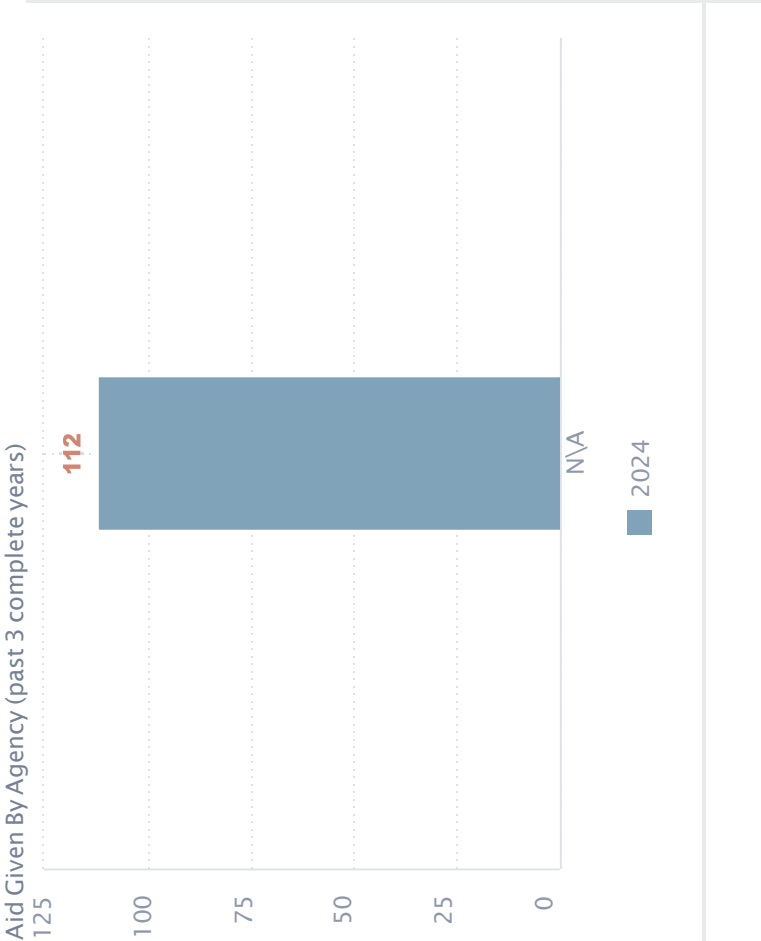
Fire Aid Given or Received

Feb 19, 2025 4:53:21 PM Fire Incidents

Filter statement				
Filters	Alarm Date Range	1/1/24 to 12/31/24	Is Locked	Is Active
1 more...				
Aid Given or Received over Time		Breakdown of Aid Given/Received		



Filter statement				
Filters	Alarm Date Range	1/1/24 to 12/31/24	Is Locked	Is Active
1 more...				



Filter statement

Filters

Alarm Date Range

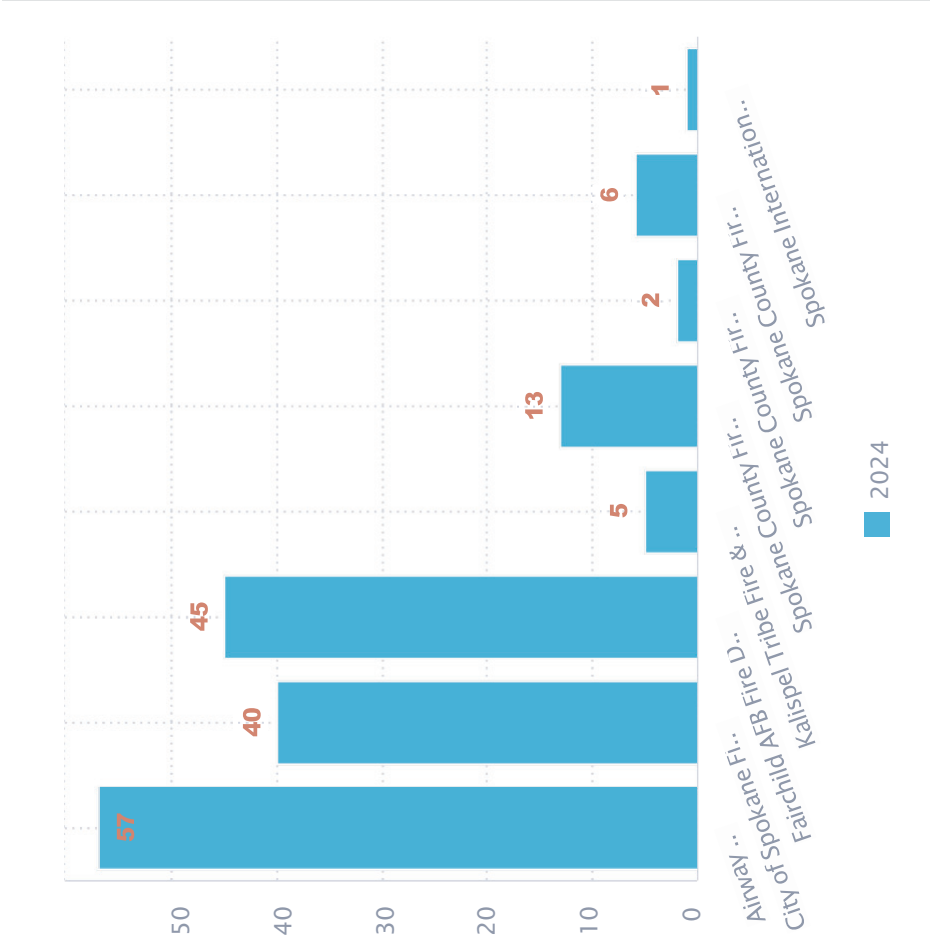
1/1/24 to 12/31/24

Is Locked

Is Active

[1 more...](#)

Aid Received By Agency



Filter statement

Filters

Alarm Date Range

1/1/24 to 12/31/24

Is Locked

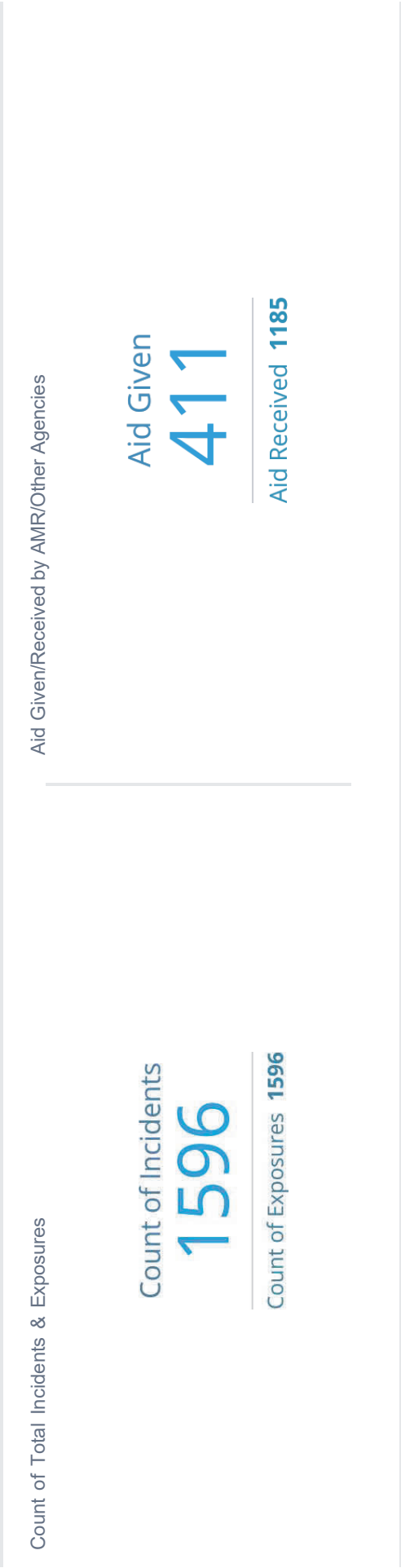
true

Is Active

true

Fire Index - Incident Type Breakdown

This measure comes from the ESO Fire Index. See national performance at: <https://www.eso.com/resources/fire-index/>



Filter statement

Filters

Alarm Date Range

1/1/24 to 12/31/24

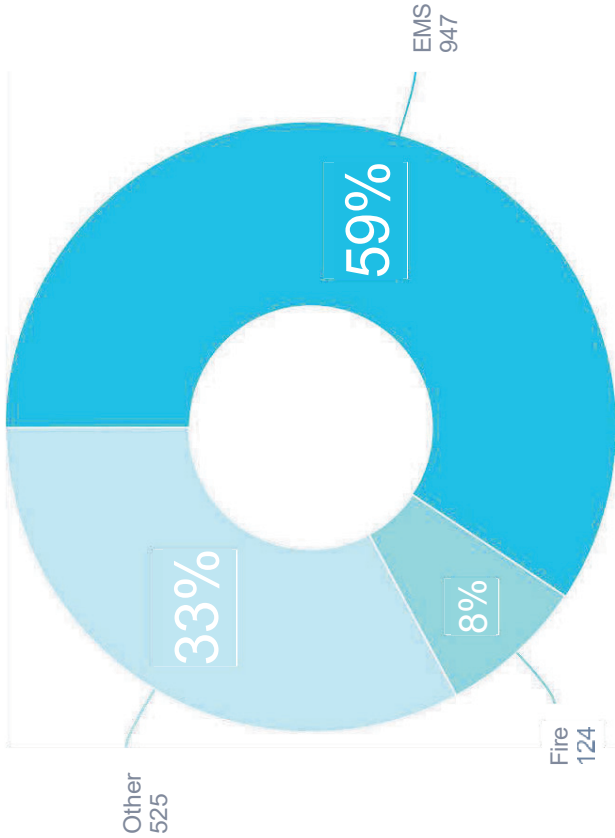
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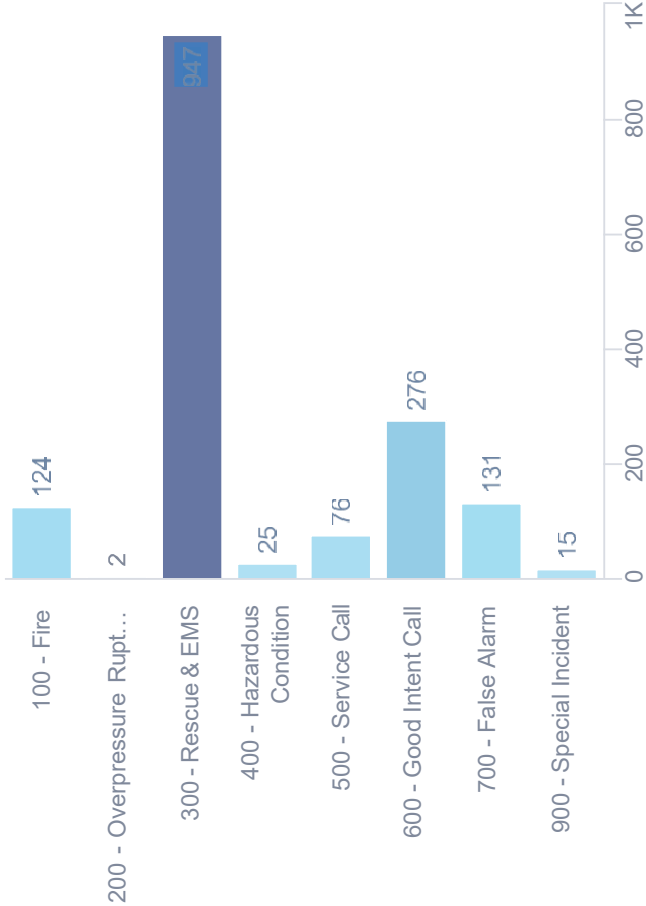
Is Active

true

EMS/Fire Incident Breakdown



Count of Incidents by Incident Type

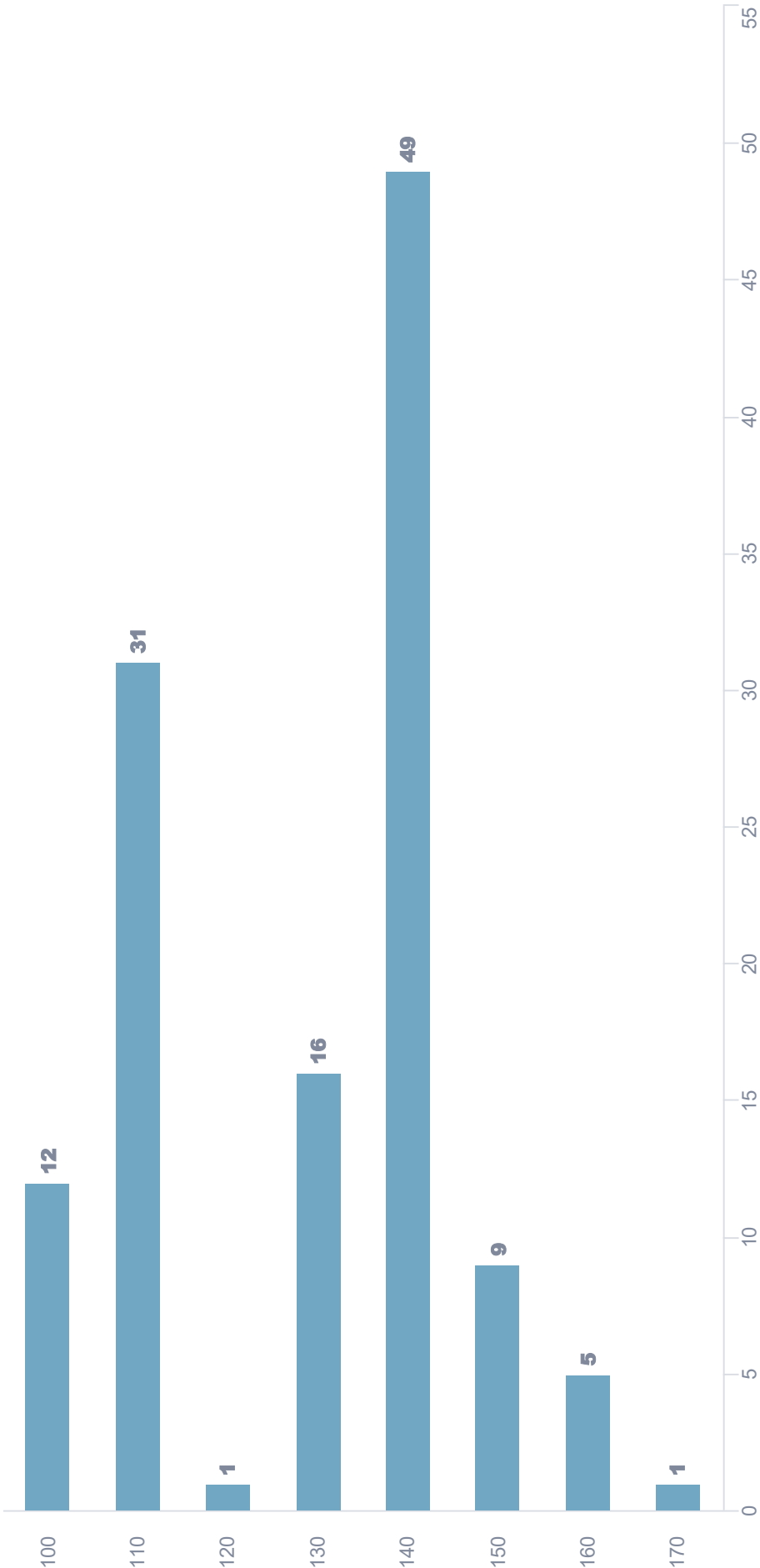


2024 Fire Index - Incident Types

Feb 18, 2025 3:55:32 PM Fire Incidents

Filter statement			
Filters	Alarm Date Range	1/1/24 to 12/31/24	Is Locked true Is Active true

Count of Fire Incidents by Type



2024 Maintenance Synopsis

2024 began with the much-needed addition of a full-time fleet and facility maintenance mechanic. This new hire quickly reviewed and prioritized overdue items, addressing immediate issues to get our fleet and buildings in working order. He successfully completed the initial EVT program and will continue to grow in that position. A maintenance team was formed within our ranks, and planning for 2025 will focus on three key areas:

1. Identifying the most critical issues for repair and maintenance.
2. Implementing a preventative maintenance and scheduled service program.
3. Planning for upgrade scheduling to keep our fleet and facilities above par for public safety.

Vehicles

- Continued work on overdue repairs.
- Annual service and inspection conducted on 14 large apparatus and 13 other fleet vehicles.
- Pump Service Test conducted and passed on 10 structure pumps, 2 attack engines, 5 brush trucks, and 2 portable pumps.
- Two major unexpected repairs and a ladder truck overhaul remain in progress, pushing our budget but ensuring agency compliance.
- Ladder testing on all apparatus completed.
- Older vehicles were consolidated or surplused to reduce unnecessary inventory and maintenance costs. This included out-of-service (OOS) fire hose, turnouts, and miscellaneous stored items.
- Engine 10-1 was designated as the primary apparatus for all calls during a trial period. Based on positive results, it remains the first-due engine. However, increased mileage and repairs necessitate a scheduled rotation of engines to extend service life and reduce taxpayer costs.
- Plans are underway to convert the gas-powered water pump on brush truck B10-2 to a diesel engine. Standardizing brush truck operations will improve safety and consistency, while also addressing aging pump components.

Equipment

- Annual service completed on all hydraulic equipment.
- Aerial ladder and 31 ground ladders successfully passed annual testing by IIA.
- Quarterly breathing air compressor tests completed. A grant application is in progress to upgrade the air filling station at Station 10-4.
- Hose testing completed, and record-keeping updated to meet NFPA standards.
- Equipment upgrades across all apparatus are being implemented through grant funding.
- Smoke detectors were installed throughout the year, with the "Sound the Alarm" initiative continuing into 2025.

Inspections

- Business inspections were conducted for 100% of SCFD10 occupancies, including follow-ups for re-inspections of violations and corrections, achieving 100% compliance.
- 90 inspections were performed throughout 2024, including all Kalispel properties under SCFD10's service area.
- In September 2023, high-hazard inspections were completed for occupancies such as large manufacturing facilities, schools, and church assemblies. A comprehensive review led to a new inspection program to reduce redundancy.

Plan Reviews

Plan reviews and inspections completed in 2024 included:

- Jackson-Geiger Truck Island upgrade
- Yokes
- Builders Supply
- Graham Landfill scale building
- Garden Springs Road short plat
- Fisher Office building remodel
- River City Glass new construction
- Westside Church of Christ

Prevention

- Conducted multiple Wildfire Ready Neighbor visits and assisted the Department of Natural Resources with wildland fire investigations.
- Led several structure fire investigations and submitted required reports.

Public Education

- A new Public Education Lead/Director was assigned, revitalizing the SCFD10 public education program for 2025, including the return of open houses and increased social media engagement.
- Conducted several school visits using the EDITH trailer to educate students about fire safety.
- Organized "Shop with a First Responder" in December, along with a Santa Run for local neighborhoods.

Facilities

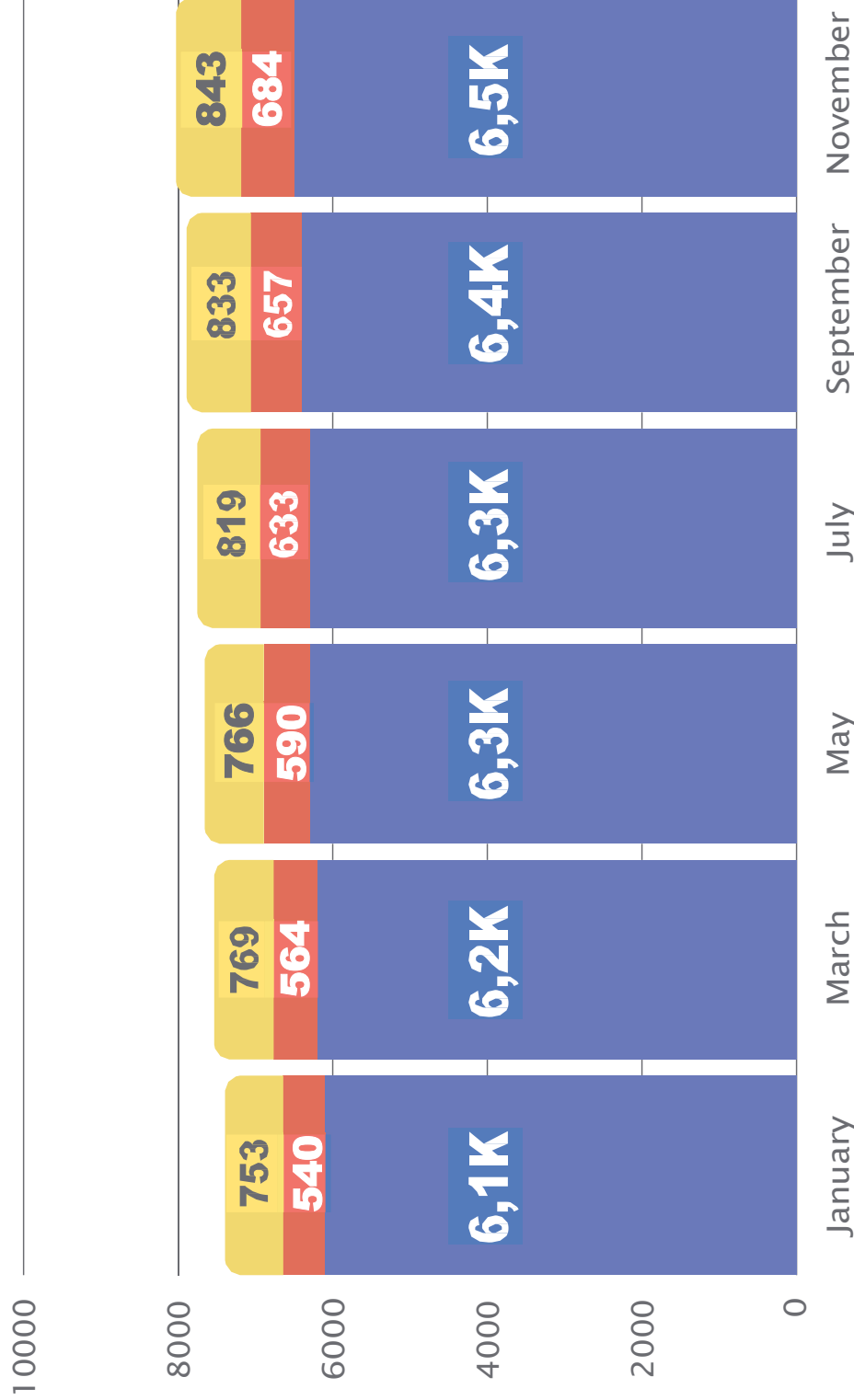
- Completed annual maintenance at each station, including exhaust vent systems, air compressors, generators, fire sprinkler systems, HVAC, and other essential equipment.
- Conducted monthly safety walkthrough inspections, replacing minor compliance-related items and identifying future repair needs.
- Initiated a rotating schedule for basic facility improvements, including new paint and lighting, to prevent backlog and maintain station quality.
- Installed new HVAC systems at Stations 10-1 and 10-5, replacing outdated units.
- Reviewed maintenance request lists from prior months to ensure all items were addressed or scheduled for repair.
- Itemized and prioritized station repair projects to bring facilities up to specification.
- Conducted a cost-benefit analysis for a major remodel of Station 10-5. Due to unfavorable taxpayer impact, the project was removed from the list.
- Secured a grant in 2024 for a Solo Rescue Decon washer at Station 10-1. This unit enhances firefighter safety by efficiently cleaning SCBA and structural turnout gear.

SCFD10 remains committed to maintaining and improving our fleet, equipment, and facilities to ensure the highest level of service and safety for our community.

Followers



Facebook Instagram X

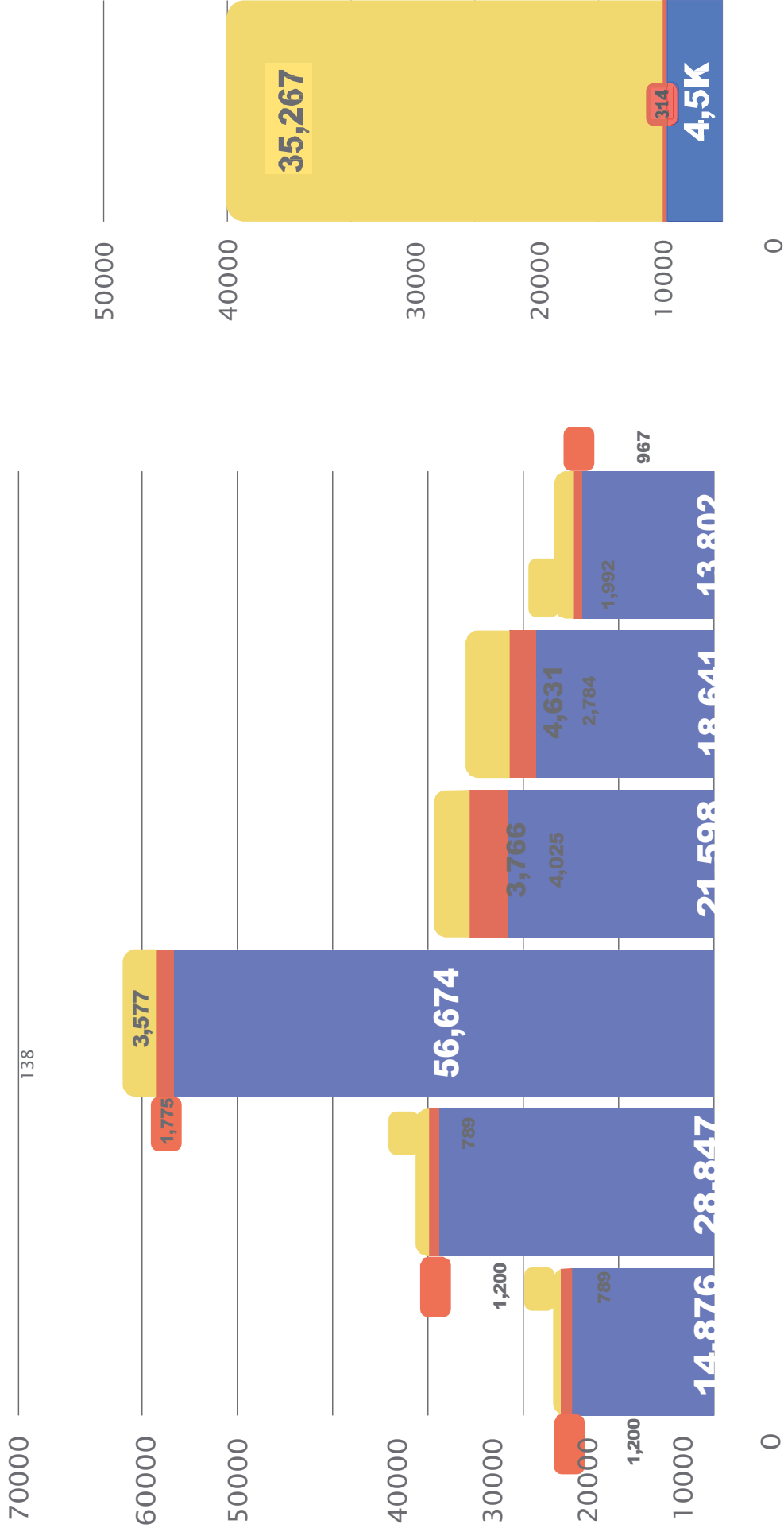


Facebook remains our strongest platform, growing from 4,200 to 6,500 followers since we started pushing for followers! We have a highly engaged community.

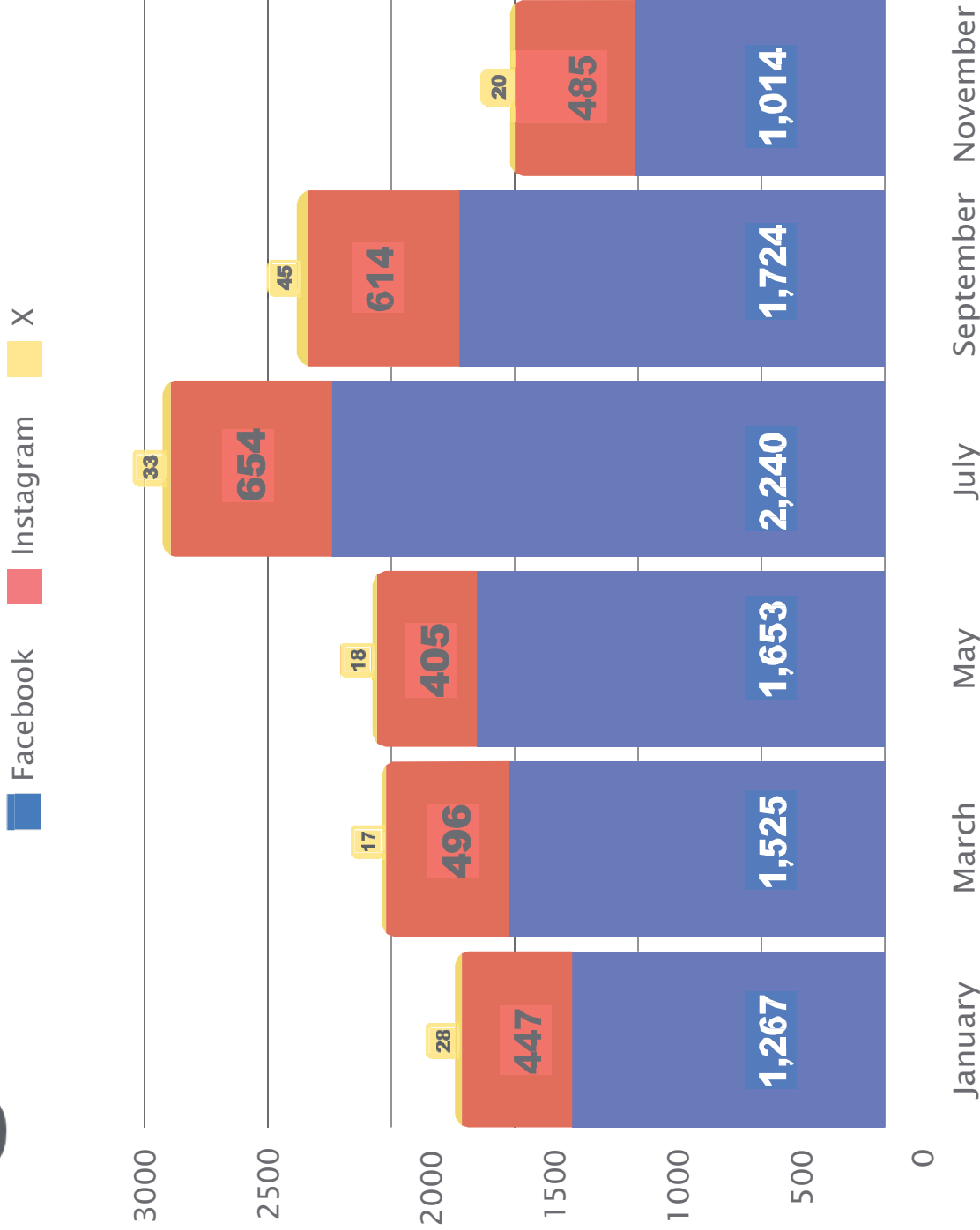
Accounts Reached



Facebook Instagram X



Engagement



Facebook remains our most active; driving 74% of total engagement. Posts featuring new hires and promotional photos are most popular.

Intentionality



Pre Planned Posts



On Scene Posts

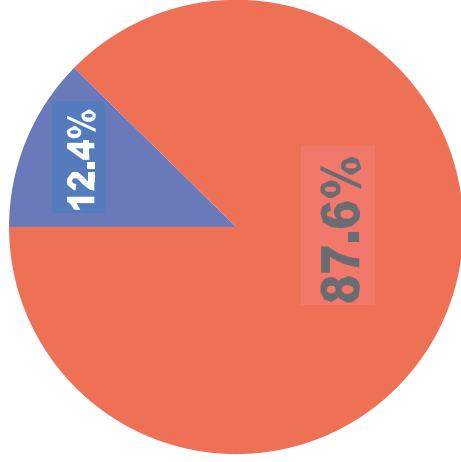


Intentionality Statement:

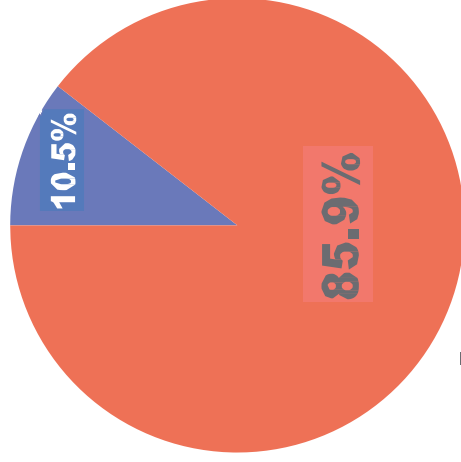
This analysis of our social media engagement highlights key trends that will help us refine our outreach and strengthen community interaction. By tailoring content to platform-specific preferences, we can enhance engagement and maximize our impact.

- **Facebook & Instagram:** We will prioritize visual storytelling with on-scene imagery from dispatch calls and training sessions to drive interaction.
- **X (Twitter):** We will focus on delivering factual and informative content, including broader regional updates, to align with audience preferences.

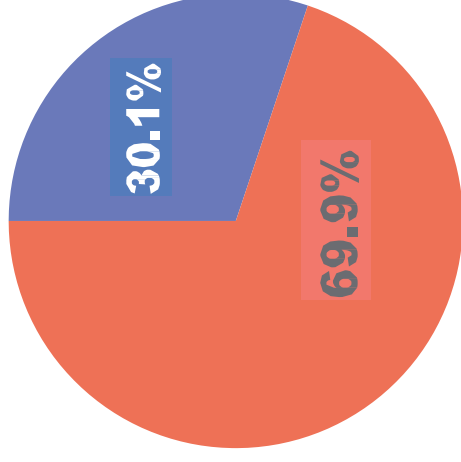
This strategic approach ensures that our messaging is both effective and meaningful across all platforms.



Facebook



Instagram



X

2024 Training Additions / Accomplishments

- Received a grant from the Gary Sinise Foundation for \$62,000
 - Purchased emergency bailout devices for the entire department.
 - Planned and assigned classroom training in Target Solutions.
 - Scheduled practical training for January 2025.
- Acquired Rescue Taskforce (RTF) ballistic vests, helmets, and hip bags through a county-wide grant via DEM.
 - Trained 8 district personnel through the RTF 16-hour ALERRT class at Station 10-1.
 - Assigned classroom training through Target Solutions, with practical training planned for April 2025.
- Initiated discussions with SFD Captain Jeremy Morasch regarding the launch of a swift water awareness program to assist SFD with water rescues.
 - Purchased 16 PFDs and 10 rope throw bags.
 - Scheduled water rescue awareness training for February 2025.

Recruit Academy Administration/General

- 2024 West Plains Academies graduated 22 new firefighters for the local region.
- Participating departments: AHFD, Cheney, SCFD 3, SCFD 10, contributing instructors, trainers, evaluators, and staff.
- Burn Tower improvements:
 - Added surrounding concrete.
 - Installed a 20x20 concrete pad for extrication and car fire training.
- Fall academy (2024-2) technology upgrades:
 - Purchased 15 Chromebooks for WPRA candidates, eliminating the need for paper textbooks.
 - Digitized IFSTA Essentials of Firefighting and HAZMAT materials.
 - Transitioned IFSAC written exams to an electronic format, providing immediate results.
- IFSAC certification support:
 - Assisted in the certification process for IFSAC Evaluators, Senior Evaluators, and TCO personnel.
 - Included personnel from City of Spokane, Spokane Valley, Fire Districts 3, 4, 8, 9, 10, Pend Oreille, and others.
- Future planning:
 - Transitioning to one annual fire academy in the spring.

Recruit Academy Curriculum/Method of Instruction

- IFSTA Essentials 7th Edition and HAZMAT 5th Edition used under WSP guidance.
 - Transitioning to IFSTA Essentials 8th Edition in 2026.
- Volunteer instructors continue to play a vital role in hands-on training and instruction.

Station Training

- Completed training in accordance with the 2024 Annual Training Plan
- Training categories: Officer, Fire, EMS, HAZMAT, Driver, Wildland, and Administrative.
- Training schedule:
 - Weekly sessions: Tuesday at 19:00
 - Morning sessions: Wednesday and Thursday at 10:00 (to accommodate volunteers and career staff)

Training Needs Assessment

- Enhancements to the training tower and grounds:
 - Expand concrete around the tower.
 - Install a propane car fire prop.
 - Add additional containers with interior stairs for burn tower.
 - Install a standpipe for burn tower.
 - Develop a search maze/SCBA confidence course using an unused container.
 - Introduce a new vent prop due to burn tower reconfiguration.
- Career probationary process improvements:
 - Develop a new electronic version of the taskbook with additional content.
 - Implement evaluations at 3, 6, 9, and 12 months with practical skills tests and interviews.
- Evaluation for new volunteer firefighters post-academy to maintain motivation and progress.
- Expand training in specialized areas:
 - Low Angle Rescue, Electric Vehicle (E-Vehicle) training, and Elevator Rescue.
- Increase volunteer training attendance through new motivational strategies.
- Reinstate WSP training hour submissions for reimbursement (\$600 per firefighter).

OTEP/EMS

- Purchased new EMS training equipment:
 - EMS Airway training mannequin.
 - Gunshot wound training prop.
- Advanced training:
 - 3 students attended EMT Advanced class at Lincoln County Hospital.
- Equipment transition:
 - Began using Neo-IO devices instead of Easy-IO devices.

Fitness

- Functional fitness initiatives:
 - Travis Barrett (Dynamic Human Performance) continued injury prevention and fitness coaching.
 - Integrated SERE fitness principles to enhance firefighter endurance.
- Mental health support:
 - Introduced a stress management component in West Plains Academy to address mental health early in careers.

2024 Training and Certifications Requested by Individuals

Course	#Of Attendees
509 Fools Advanced Forcible Entry	1
Advanced EMT	3
Art Of Reading Smoke	2
CMC Bailout Train the Trainer	3
Current Drug Trends	1
CWMBP	1
DEM CEPA Conference	1
EMS Management	1
EVIP Train the Trainer	1
FDIC	5
IFSAC Certified Inspector	1
IFSAC Evaluator	1
IFSAC Fire Instructor II	3
IFSAC Instructor I	1
L-380 Fireline Leadership	1
NFA-Service Area Risk Reduction	1
Nozzle Forward	1
Responder vs Machinery	3
S-230 Crew Boss / S-231 Engine Boss	4
West Coast Leadership Conference	1
Total # Of Attendees	36
Total Cost	\$15,569