Board of Fire Commissioners Spokane County Fire Protection District 10 929 South Garfield Road Airway Heights, WA 99004 SPECIAL BOARD MEETING MINUTES

May 1, 2022

1:00PM

Commissioner Mericle call the meeting to order at 1:00PM.

Present

Commissioners Scott Mericle, Ken Pegg and Gordon Hester; Chief Ken Johnson and Legal Counsel Michelle Fossum.

Approval of the Agenda

The agenda was approved as mailed.

New Business

1. The only new business on the agenda was a potential action regarding employee discipline. This potential action was deferred until after the executive session.

Executive Session

The Board went into executive session at 1:03PM for 30 minutes pursuant to RCW 42.30.110(1)(f) to receive and evaluate complaints or charges brought against a public officer or employee and RCW 42.30.110(1)(i) to discuss with legal counsel potential litigation. At 1:33PM the executive session was extended for an additional 15 minutes. The Board came out of executive session at 1:48PM.

New Business (continued)

In open session, Commissioner Ken Pegg moved to (1) issue a written reprimand to DC Orlando Sandoval for failing to follow District policies with respect to his assigned vehicle; and (2) to immediately terminate the employment of DC Orlando Sandoval based on a violation of the District's policy prohibiting discrimination and harassment. Commissioner Gordon Hester seconded the motion. The Board discussed DC Orlando Sandoval's position as the DC in charge of receiving and addressing complaints alleging violations of the discrimination and harassment policies, his work performance and disciplinary history. The motion passed unanimously.

<u>Adjournment</u>

The next regular meeting will be June 7, 2022, at 5pm at Station 10-1.

There being no further business to come before the Commission the meeting was adjourned at 2:04pm.

Scott Mericle, Commissioner

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