



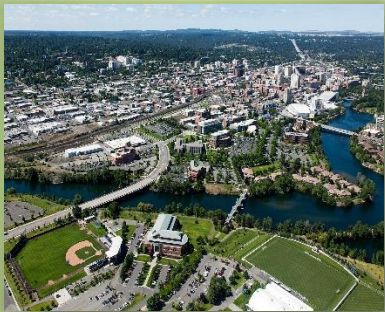
Spokane County Fire District 10

Executive Recruitment

- **Fire Chief**

The District

Spokane County Fire District 10 was founded in 1949 and has served the community of the West Plains ever since providing EMS, fire and educational service to our customers.



The West Plains is made up of three towns. Cheney is a picturesque college town surrounded by the unique channeled scablands. Airway Heights is an economically growing community because of its business and entertainment expansion and its aviation opportunities with Spokane International Airport and Fairchild Air Force Base. Medical Lake has abundant wildlife, lakes, parks and outdoor recreation. The West Plains is a great place to live and just minutes from downtown Spokane.

Fire District 10 was originally an all volunteer organization and is still primarily served by volunteers. It has a proud history of public service performed by neighbors for neighbors. Our values, integrity and ethics stem from this basic understanding of serving our community.

Fire District 10 has undergone many changes within its district boundaries over the years. We have added new stations, apparatus and personnel. In 2012 there was a boundary change when the City

of Spokane annexed the eastern border of our district. During that same time the City of Airway Heights also expanded their borders by annexing part of District 10. The cities that border our district and even those outside our borders all have a healthy working relationship with Fire District 10. They provide mutual aid for our customers when needed and we provide the same to those communities as well.

Fire District 10 will continue to bring the West Plains community the highest level of emergency services possible and aid in bringing together our community resources through professional relationship building.



The Fire Chief

Following the policy direction of the Board of Fire Commissioners, the Fire Chief manages and leads District staff directly or through subordinate supervisors and performs or provides supervision and oversight to the Fire District. The Chief regularly exercises a high degree of professionalism, discretion and independent judgment. He/she represents the District to the public and protects and builds the public image and perception.



The following are some important duties of the position:

- Supervises and reviews Deputy Chief(s) and Administrative Director directly and represents the District on regional and/or interagency boards or committees at an executive level.
- Acts in the role of Duty Officer on assigned time periods or as needed by the District. The Fire Chief will be required to maintain fitness and skills to fill all roles down to the level of firefighter. Specifically, all Duty Officers must be able to be a part of “Two in/Two out” for on scene operations or be able to supplement normal operational staffing on crews and other department staff, officers, or members through subordinate officers.
- Fulfills role of Finance Section Chief for the District.
- Serves as the District Liaison to the community and all outside agencies.
- Develops, implements, monitors, and adjusts, as necessary, an effective communication system throughout the fire department.
- Plans, coordinates, supervises, and evaluates District efficiency and effectiveness, and formulates programs or policies to alleviate deficiencies.
- Is responsible for all staffing decisions, including, but not limited to, recruiting, hiring, assignment, promotion, evaluation, discipline, termination and granting of leaves of absence.
- Represents the District in contract negotiations with bargaining units.
- Plans and provides for personnel development and succession planning.
- Delegates responsibility and accountability as necessary.
- Performs other such duties as assigned by Board of Fire Commissioners.



Minimum Qualifications

- A bachelor's degree in fire science, public administration, or related field, or a combination of education, experience and training that clearly defines the applicant's ability to perform the described essential functions of the position.
- Must possess and maintain a valid Driver license with EVIP certification within 45 days of hire.
- Must possess and maintain Washington State EMT B certification.
- Must possess a minimum of a Wildland Crew/Engine Boss certification (NWCG), to progress to Strike Team Leader Engine.
- NFPA/IFSA Fire Officer II.
- Must be in sufficient good health to perform fully the requirements of this position.
- Must not be drug/alcohol dependent subject to District policy.
- Must be capable of using assigned computerized equipment in maintaining documentation and producing required products.
- Must have experience and familiarity with contemporary fire services practices, including leadership and supervision.
- Must have certifications at the ICS-400 and S-800 levels or higher and NWCG Type IV IC or equivalent.
- Must have Washington State Hazardous Materials On-scene Incident Commander (to be completed within one year of appointment).
- Must have experience in wildland-urban interface firefighting.
- Must be experience in establishing successful working relationships with firefighters and administrative staff.
- Must pass a criminal background check and maintain satisfactorily.





Preferred Qualifications

The preferred candidate for this position will possess:

- NWCG Incident Commander Type III.
- Training and/or experience in Project Management.
- Master's or higher degree in fire science, public administration, or related field.



Mission, Vision and Values

Mission Statement

Fire District 10 is dedicated to serving the West Plains by:

- Protecting life, property and the environment.
- Presenting education and prevention information.
- Providing fire, medical and emergency services safely.
- Performing professionally and politely.

Our Vision

Fire District 10 is a professional emergency service organization dedicated to meeting the current and future needs of the West Plains community by enhancing service through cooperation, technology and continuing education.

Our Values

A firefighter is a person of integrity. As I firefighter I will:

- Respond quickly to aid those in need.
- Do my utmost to save and protect life and property.
- Act with compassion.
- Rise beyond the call of duty.
- Recognize that I am a servant to the public trust.



Spokane County Fire District 10 – Fire Chief

Salary Range: \$105,346–\$114,000

Starting salary is dependent upon experience/qualifications. The District also provides an excellent benefits package that includes paid medical & dental for employees and dependents, \$25,000 life insurance policy paid for by the District, generous vacation and sick leave, a Department vehicle, and more.

Please submit a signed and completed application, resume and any other relevant supporting documentation

no later than 5:00PM PST on Friday, April 12, 2019

Application materials must be sent electronically, with return receipt request, to:

recruitment@esci.us